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# **D.R.K. College of Commerce, Kolhapur**

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**PROCEEDING BOOK**



on  
**Global Challenges for Sustainable Development**

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## Role of Organic Farming in Sustainable Development

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every one has at least of organic farming and sustainable development. Both disciplines carry an approach. Organic farming is an agricultural system that is fully consistent with sustainable approach. Organic farming is an agricultural production management system that uses no fertilizers, pesticides and industrial synthetic product or genetically modified organism. The role of organic farming is very important because they enrich the quality of soil and are also helpful in crop production and in humus. India needs crop production growth because population rate is high. It directly affects the development. According to our common future sustainable development is a development that meets the needs of the present with compromising the ability of future generations to meet their own needs. In this definition, the needs of future generation are simple life, good quality food, fresh & pure air and water. We fulfill all these needs when we provide them quality food air and water and for this we need sustainable education needed.

products keep environmental balance, pollution free soil and products keep human being healthy. It also provides employment to unemployed people. It takes care of natural ecosystem like water and land ecosystem because physical factor, biological factor & food chain. Food web plays a key role in balance of ecosystem. Our duty is to avoid use of chemical fertilizer. In spite of this, we use organic compost for organic farming. The main objective of this paper is role of organic farming in sustainable development.

*Disciplinary approach, organic Sustainable development, ecosystem physical factor, biological*

majority of villages and agriculture. India has a large world population. India is a developing country and the people depend on agriculture.

Two types of agriculture or farming i.e. irrigated. The crops included in irrigated

farming are Sugarcane, Grapes, Bananas and crops in non-irrigated farming are Maize, Jowar, Bajara etc. But today we can observe that to increase the crop production chemicals, fertilizer's and pesticides are used in large quantities; and the result of it is that those crops need more water so that the quality of soil has been decreasing. The pH of the soil is increasing. So it is not possible to take another production





carbon dioxide and help slow climate change.

13. Organic farming supports water conservation and water health :

Harmful pesticides, toxic fertilizers and climate waste is major threat to water pollution. But organic farming helps to keep our water supplies clean by stopping polluted runoff. Organic farming also helps to conserve water.

14. Supporting animal health and welfare:

Organic farming helps to preserve more natural habitat but also encourages birds and other natural predators to live happily on farmland e.g. butterfly, honeybees etc.

15. Organic farming builds healthy soil:

Natural cultivation practices are

#### Conclusion:

Sustainable development is nothing but development without causing any damage to the environment. Organic farming is an agricultural practice in which chemical fertilizers and pesticides are not used. The chemical fertilizers and pesticides seriously damage environment by adding pollution, destroying biodiversity and reducing soil productivity. Hence organic farming is essential for

sustainable development.

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## Talent management in Teacher Training Programme related to competency, Skill, and Performance

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#### INTRODUCTION :-

Talent management a new concept. The term was coined by mckinsey and company in 1997 study, The following year in 1998 'Talent management was entered in a paper. Written by Elizabeth G. Chambers, Mark foulon, Helen Handfiled - jones, who wrote in a paper about Talent management. This Term showed the connection between human resource development and organizational effectiveness which in established is 1970.

According to mckinsey Talent is the same as a persons abilities his or her intrinsic gifts, skills, knowledge experience, intelligence, judgement, attitude, character, drive his or her ability, Competency and power of employees within an organization the concept is not resented to restricted but also is explanation. Development, Transition according of the culture of the organization, It is continuous

process that involves searching hiring developing and promoting them while meeting the organizational requirements simultaneously.

#### Talent :-

A natural skill or ability.

#### Management :-

The process of dealing with or controlling people.

Management is a term which can conveniently be used in different places.

#### Talent Management:-

Is an organizations commiymment to recruit, hire and develop the most

Talented and superior employees available in market so, talent management is a useful term